

STATE OF CONNECTICUT  
JUDICIAL ADMINISTRATIVE SERVICES  
PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
40.00 HOUR WEEK  
EFFECTIVE AUGUST 23, 2013

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Includes STEP 8	3.00% Increase STEP 9	AI
07	ANN	32,881.00	33,641.00	34,401.00	35,161.00	35,921.00	36,681.00	37,441.00	38,377.00	40,104.00	760
	BIW	1,259.81	1,288.93	1,318.05	1,347.17	1,376.29	1,405.41	1,434.53	1,470.39	1,536.56	
	DLY	125.99	128.90	131.81	134.72	137.63	140.55	143.46	147.04	153.66	
	HLY	15.7476	16.1116	16.4756	16.8396	17.2036	17.5676	17.9316	18.3799	19.2070	
08	ANN	34,992.00	35,987.00	36,982.00	37,977.00	38,972.00	39,967.00	40,962.00	41,986.00	43,875.00	995
	BIW	1,340.69	1,378.82	1,416.94	1,455.06	1,493.19	1,531.31	1,569.43	1,608.66	1,681.04	
	DLY	134.07	137.89	141.70	145.51	149.32	153.14	156.95	160.87	168.11	
	HLY	16.7586	17.2353	17.7118	18.1883	18.6649	19.1414	19.6179	20.1083	21.0130	
09	ANN	35,917.00	36,986.00	38,055.00	39,124.00	40,193.00	41,262.00	42,331.00	43,389.00	45,342.00	1,069
	BIW	1,376.14	1,417.09	1,458.05	1,499.01	1,539.97	1,580.92	1,621.88	1,662.42	1,737.25	
	DLY	137.62	141.71	145.81	149.91	154.00	158.10	162.19	166.25	173.73	
	HLY	17.2018	17.7136	18.2256	18.7376	19.2496	19.7615	20.2735	20.7803	21.7156	
10	ANN	36,929.00	38,083.00	39,237.00	40,391.00	41,545.00	42,699.00	43,853.00	44,949.00	46,972.00	1,154
	BIW	1,414.91	1,459.12	1,503.34	1,547.55	1,591.77	1,635.98	1,680.20	1,722.19	1,799.70	
	DLY	141.50	145.92	150.34	154.76	159.18	163.60	168.02	172.22	179.97	
	HLY	17.6864	18.2390	18.7918	19.3444	19.8971	20.4498	21.0025	21.5274	22.4963	
11	ANN	38,434.00	39,633.00	40,832.00	42,031.00	43,230.00	44,429.00	45,628.00	46,769.00	48,874.00	1,199
	BIW	1,472.57	1,518.51	1,564.45	1,610.39	1,656.33	1,702.27	1,748.20	1,791.92	1,872.57	
	DLY	147.26	151.86	156.45	161.04	165.64	170.23	174.82	179.20	187.26	
	HLY	18.4071	18.9814	19.5556	20.1299	20.7041	21.2784	21.8525	22.3990	23.4071	
12	ANN	39,669.00	40,914.00	42,159.00	43,404.00	44,649.00	45,894.00	47,139.00	48,317.00	50,491.00	1,245
	BIW	1,519.89	1,567.59	1,615.29	1,662.99	1,710.69	1,758.40	1,806.10	1,851.23	1,934.53	
	DLY	151.99	156.76	161.53	166.30	171.07	175.84	180.61	185.13	193.46	
	HLY	18.9986	19.5949	20.1911	20.7874	21.3836	21.9800	22.5763	23.1404	24.1816	
13	ANN	41,881.00	43,429.00	44,977.00	46,525.00	48,073.00	49,621.00	51,169.00	52,448.00	54,808.00	1,548
	BIW	1,604.64	1,663.95	1,723.26	1,782.57	1,841.88	1,901.19	1,960.50	2,009.51	2,099.93	
	DLY	160.47	166.40	172.33	178.26	184.19	190.12	196.05	200.96	210.00	
	HLY	20.0580	20.7994	21.5408	22.2821	23.0235	23.7649	24.5063	25.1189	26.2491	
14	ANN	43,769.00	45,389.00	47,009.00	48,629.00	50,249.00	51,869.00	53,489.00	54,826.00	57,293.00	1,620
	BIW	1,676.98	1,739.05	1,801.12	1,863.19	1,925.25	1,987.32	2,049.39	2,100.62	2,195.14	
	DLY	167.70	173.91	180.12	186.32	192.53	198.74	204.94	210.07	219.52	
	HLY	20.9623	21.7381	22.5140	23.2899	24.0656	24.8415	25.6174	26.2578	27.4393	

STATE OF CONNECTICUT  
JUDICIAL ADMINISTRATIVE SERVICES  
PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
40.00 HOUR WEEK  
EFFECTIVE AUGUST 23, 2013

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Includes STEP 8	3.00% Increase STEP 9	AI
15	ANN	45,747.00	47,419.00	49,091.00	50,763.00	52,435.00	54,107.00	55,779.00	57,173.00	59,746.00	1,672
	BIW	1,752.76	1,816.82	1,880.89	1,944.95	2,009.01	2,073.07	2,137.13	2,190.54	2,289.12	
	DLY	175.28	181.69	188.09	194.50	200.91	207.31	213.72	219.06	228.92	
	HLY	21.9095	22.7103	23.5111	24.3119	25.1126	25.9134	26.7141	27.3818	28.6140	
16	ANN	47,953.00	49,689.00	51,425.00	53,161.00	54,897.00	56,633.00	58,369.00	59,828.00	62,520.00	1,736
	BIW	1,837.28	1,903.80	1,970.31	2,036.82	2,103.34	2,169.85	2,236.37	2,292.27	2,395.41	
	DLY	183.73	190.38	197.04	203.69	210.34	216.99	223.64	229.23	239.55	
	HLY	22.9660	23.7975	24.6289	25.4603	26.2918	27.1231	27.9546	28.6534	29.9426	
17	ANN	50,328.00	52,107.00	53,886.00	55,665.00	57,444.00	59,223.00	61,002.00	62,527.00	65,341.00	1,779
	BIW	1,928.28	1,996.44	2,064.60	2,132.76	2,200.92	2,269.09	2,337.25	2,395.68	2,503.49	
	DLY	192.83	199.65	206.46	213.28	220.10	226.91	233.73	239.57	250.35	
	HLY	24.1035	24.9555	25.8075	26.6595	27.5115	28.3636	29.2156	29.9460	31.2936	
18	ANN	52,860.00	54,689.00	56,518.00	58,347.00	60,176.00	62,005.00	63,834.00	65,430.00	68,374.00	1,829
	BIW	2,025.29	2,095.37	2,165.45	2,235.52	2,305.60	2,375.68	2,445.75	2,506.90	2,619.70	
	DLY	202.53	209.54	216.55	223.56	230.56	237.57	244.58	250.69	261.97	
	HLY	25.3161	26.1921	27.0681	27.9440	28.8200	29.6960	30.5719	31.3363	32.7463	
19	ANN	55,470.00	57,347.00	59,224.00	61,101.00	62,978.00	64,855.00	66,732.00	68,400.00	71,478.00	1,877
	BIW	2,125.29	2,197.21	2,269.12	2,341.04	2,412.96	2,484.87	2,556.79	2,620.69	2,738.63	
	DLY	212.53	219.73	226.92	234.11	241.30	248.49	255.68	262.07	273.87	
	HLY	26.5661	27.4651	28.3640	29.2630	30.1620	31.0609	31.9599	32.7586	34.2329	
20	ANN	58,293.00	60,222.00	62,151.00	64,080.00	66,009.00	67,938.00	69,867.00	71,614.00	74,837.00	1,929
	BIW	2,233.45	2,307.36	2,381.27	2,455.18	2,529.09	2,602.99	2,676.90	2,743.84	2,867.32	
	DLY	223.35	230.74	238.13	245.52	252.91	260.30	267.69	274.39	286.74	
	HLY	27.9181	28.8420	29.7659	30.6898	31.6136	32.5374	33.4613	34.2980	35.8415	
21	ANN	61,173.00	63,146.00	65,119.00	67,092.00	69,065.00	71,038.00	73,011.00	74,836.00	78,204.00	1,973
	BIW	2,343.80	2,419.39	2,494.99	2,570.58	2,646.17	2,721.77	2,797.36	2,867.28	2,996.33	
	DLY	234.38	241.94	249.50	257.06	264.62	272.18	279.74	286.73	299.64	
	HLY	29.2975	30.2424	31.1874	32.1323	33.0771	34.0221	34.9670	35.8410	37.4541	
22	ANN	62,842.00	65,178.00	67,514.00	69,850.00	72,186.00	74,522.00	76,858.00	78,779.00	82,324.00	2,336
	BIW	2,407.74	2,497.25	2,586.75	2,676.25	2,765.75	2,855.25	2,944.76	3,018.36	3,154.18	
	DLY	240.78	249.73	258.68	267.63	276.58	285.53	294.48	301.84	315.42	
	HLY	30.0968	31.2156	32.3344	33.4531	34.5719	35.6906	36.8095	37.7295	39.4273	

STATE OF CONNECTICUT  
JUDICIAL ADMINISTRATIVE SERVICES  
PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
40.00 HOUR WEEK  
EFFECTIVE AUGUST 23, 2013

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Includes STEP 8	3.00% Increase STEP 9	AI
23	ANN	65,816.00	68,257.00	70,698.00	73,139.00	75,580.00	78,021.00	80,462.00	82,474.00	86,185.00	2,441
	BIW	2,521.69	2,615.22	2,708.74	2,802.27	2,895.79	2,989.32	3,082.84	3,159.93	3,302.11	
	DLY	252.17	261.53	270.88	280.23	289.58	298.94	308.29	316.00	330.22	
	HLY	31.5211	32.6903	33.8593	35.0284	36.1974	37.3665	38.5355	39.4991	41.2764	
24	ANN	68,994.00	71,565.00	74,136.00	76,707.00	79,278.00	81,849.00	84,420.00	86,531.00	90,425.00	2,571
	BIW	2,643.45	2,741.96	2,840.46	2,938.97	3,037.48	3,135.98	3,234.49	3,315.37	3,464.56	
	DLY	264.35	274.20	284.05	293.90	303.75	313.60	323.45	331.54	346.46	
	HLY	33.0431	34.2745	35.5058	36.7371	37.9685	39.1998	40.4311	41.4421	43.3070	
25	ANN	72,361.00	75,051.00	77,741.00	80,431.00	83,121.00	85,811.00	88,501.00	90,714.00	94,796.00	2,690
	BIW	2,772.46	2,875.52	2,978.59	3,081.65	3,184.72	3,287.78	3,390.85	3,475.64	3,632.04	
	DLY	277.25	287.56	297.86	308.17	318.48	328.78	339.09	347.57	363.21	
	HLY	34.6558	35.9440	37.2324	38.5206	39.8090	41.0973	42.3856	43.4455	45.4005	
26	ANN	75,923.00	78,746.00	81,569.00	84,392.00	87,215.00	90,038.00	92,861.00	95,183.00	99,466.00	2,823
	BIW	2,908.93	3,017.09	3,125.25	3,233.41	3,341.58	3,449.74	3,557.90	3,646.86	3,810.96	
	DLY	290.90	301.71	312.53	323.35	334.16	344.98	355.79	364.69	381.10	
	HLY	36.3616	37.7136	39.0656	40.4176	41.7698	43.1218	44.4738	45.5858	47.6370	
27	ANN	79,698.00	82,664.00	85,630.00	88,596.00	91,562.00	94,528.00	97,494.00	99,931.00	104,428.00	2,966
	BIW	3,053.57	3,167.21	3,280.85	3,394.49	3,508.13	3,621.77	3,735.41	3,828.78	4,001.08	
	DLY	305.36	316.73	328.09	339.45	350.82	362.18	373.55	382.88	400.11	
	HLY	38.1696	39.5901	41.0106	42.4311	43.8516	45.2721	46.6926	47.8598	50.0135	
28	ANN	83,914.00	86,974.00	90,034.00	93,094.00	96,154.00	99,214.00	102,274.00	104,831.00	109,548.00	3,060
	BIW	3,215.10	3,332.34	3,449.58	3,566.82	3,684.07	3,801.31	3,918.55	4,016.52	4,197.25	
	DLY	321.51	333.24	344.96	356.69	368.41	380.14	391.86	401.66	419.73	
	HLY	40.1888	41.6543	43.1198	44.5853	46.0509	47.5164	48.9819	50.2065	52.4656	
29	ANN	84,755.00	88,123.00	91,491.00	94,859.00	98,227.00	101,595.00	104,963.00	107,587.00	112,428.00	3,368
	BIW	3,247.32	3,376.37	3,505.41	3,634.45	3,763.49	3,892.53	4,021.58	4,122.11	4,307.59	
	DLY	324.74	337.64	350.55	363.45	376.35	389.26	402.16	412.22	430.76	
	HLY	40.5915	42.2046	43.8176	45.4306	47.0436	48.6566	50.2698	51.5264	53.8449	
30	ANN	88,307.00	91,768.00	95,229.00	98,690.00	102,151.00	105,612.00	109,073.00	111,800.00	116,831.00	3,461
	BIW	3,383.41	3,516.02	3,648.63	3,781.23	3,913.84	4,046.44	4,179.05	4,283.53	4,476.29	
	DLY	338.35	351.61	364.87	378.13	391.39	404.65	417.91	428.36	447.63	
	HLY	42.2926	43.9503	45.6079	47.2654	48.9230	50.5805	52.2381	53.5441	55.9536	

STATE OF CONNECTICUT  
JUDICIAL ADMINISTRATIVE SERVICES  
PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
40.00 HOUR WEEK  
EFFECTIVE AUGUST 23, 2013

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Includes STEP 8	3.00% Increase STEP 9	AI
31	ANN	92,026.00	95,587.00	99,148.00	102,709.00	106,270.00	109,831.00	113,392.00	116,227.00	121,457.00	3,561
	BIW	3,525.91	3,662.34	3,798.78	3,935.22	4,071.65	4,208.09	4,344.53	4,453.15	4,653.53	
	DLY	352.60	366.24	379.88	393.53	407.17	420.81	434.46	445.32	465.36	
	HLY	44.0739	45.7793	47.4848	49.1903	50.8956	52.6011	54.3066	55.6644	58.1691	
32	ANN	95,868.00	99,531.00	103,194.00	106,857.00	110,520.00	114,183.00	117,846.00	120,792.00	126,228.00	3,663
	BIW	3,673.11	3,813.45	3,953.80	4,094.14	4,234.49	4,374.83	4,515.18	4,628.05	4,836.33	
	DLY	367.32	381.35	395.38	409.42	423.45	437.49	451.52	462.81	483.64	
	HLY	45.9139	47.6681	49.4225	51.1768	52.9311	54.6854	56.4398	57.8506	60.4541	
33	ANN	99,891.00	103,653.00	107,415.00	111,177.00	114,939.00	118,701.00	122,463.00	125,525.00	131,174.00	3,762
	BIW	3,827.25	3,971.38	4,115.52	4,259.66	4,403.80	4,547.94	4,692.07	4,809.39	5,025.83	
	DLY	382.73	397.14	411.56	425.97	440.38	454.80	469.21	480.94	502.59	
	HLY	47.8406	49.6423	51.4440	53.2458	55.0475	56.8493	58.6509	60.1174	62.8229	
34	ANN	104,163.00	108,025.00	111,887.00	115,749.00	119,611.00	123,473.00	127,335.00	130,518.00	136,391.00	3,862
	BIW	3,990.92	4,138.89	4,286.86	4,434.83	4,582.80	4,730.77	4,878.74	5,000.69	5,225.71	
	DLY	399.10	413.89	428.69	443.49	458.28	473.08	487.88	500.07	522.58	
	HLY	49.8865	51.7361	53.5858	55.4354	57.2850	59.1346	60.9843	62.5086	65.3214	
35	ANN	108,604.00	112,567.00	116,530.00	120,493.00	124,456.00	128,419.00	132,382.00	135,692.00	141,798.00	3,963
	BIW	4,161.08	4,312.92	4,464.76	4,616.60	4,768.43	4,920.27	5,072.11	5,198.93	5,432.88	
	DLY	416.11	431.30	446.48	461.66	476.85	492.03	507.22	519.90	543.29	
	HLY	52.0135	53.9115	55.8095	57.7075	59.6054	61.5034	63.4014	64.9866	67.9110	
36	ANN	113,279.00	117,344.00	121,409.00	125,474.00	129,539.00	133,604.00	137,669.00	141,111.00	147,461.00	4,065
	BIW	4,340.20	4,495.94	4,651.69	4,807.44	4,963.19	5,118.93	5,274.68	5,406.56	5,649.85	
	DLY	434.02	449.60	465.17	480.75	496.32	511.90	527.47	540.66	564.99	
	HLY	54.2525	56.1993	58.1461	60.0930	62.0399	63.9866	65.9335	67.5820	70.6231	
37	ANN	118,153.00	122,329.00	126,505.00	130,681.00	134,857.00	139,033.00	143,209.00	146,789.00	153,395.00	4,176
	BIW	4,526.94	4,686.94	4,846.94	5,006.94	5,166.94	5,326.94	5,486.94	5,624.10	5,877.21	
	DLY	452.70	468.70	484.70	500.70	516.70	532.70	548.70	562.41	587.73	
	HLY	56.5868	58.5868	60.5868	62.5868	64.5868	66.5868	68.5868	70.3013	73.4651	
38	ANN	123,202.00	127,478.00	131,754.00	136,030.00	140,306.00	144,582.00	148,858.00	152,579.00	159,445.00	4,276
	BIW	4,720.39	4,884.22	5,048.05	5,211.88	5,375.71	5,539.55	5,703.38	5,845.94	6,109.01	
	DLY	472.04	488.43	504.81	521.19	537.58	553.96	570.34	584.60	610.91	
	HLY	59.0049	61.0528	63.1006	65.1485	67.1964	69.2444	71.2923	73.0743	76.3626	

STATE OF CONNECTICUT  
 JUDICIAL ADMINISTRATIVE SERVICES  
 PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
 40.00 HOUR WEEK  
 EFFECTIVE AUGUST 23, 2013

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	Includes STEP 8	3.00% Increase STEP 9	AI
39	ANN	128,486.00	132,860.00	137,234.00	141,608.00	145,982.00	150,356.00	154,730.00	158,598.00	165,735.00	4,374
	BIW	4,922.84	5,090.43	5,258.01	5,425.60	5,593.19	5,760.77	5,928.36	6,076.56	6,350.00	
	DLY	492.29	509.05	525.81	542.56	559.32	576.08	592.84	607.66	635.00	
	HLY	61.5355	63.6304	65.7251	67.8200	69.9149	72.0096	74.1045	75.9570	79.3750	
40	ANN	134,015.00	138,476.00	142,937.00	147,398.00	151,859.00	156,320.00	160,781.00	164,801.00	172,217.00	4,461
	BIW	5,134.68	5,305.60	5,476.52	5,647.44	5,818.36	5,989.28	6,160.20	6,314.22	6,598.36	
	DLY	513.47	530.56	547.66	564.75	581.84	598.93	616.02	631.43	659.84	
	HLY	64.1835	66.3200	68.4565	70.5930	72.7295	74.8660	77.0025	78.9278	82.4795	

STATE OF CONNECTICUT  
 JUDICIAL ADMINISTRATIVE SERVICES  
 PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
 40.00 HOUR WEEK WITH NIGHT SHIFT DIFFERENTIAL  
 EFFECTIVE AUGUST 23, 2013

Shift Differential: 0.8500  
 Includes 3.00% Increase

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	AI
07	ANN	34,649.00	35,409.00	36,169.00	36,929.00	37,689.00	38,449.00	39,209.00	40,145.00	41,872.00	760
	BIW	1,327.81	1,356.93	1,386.05	1,415.17	1,444.29	1,473.41	1,502.53	1,538.39	1,604.56	
	DLY	132.79	135.70	138.61	141.52	144.43	147.35	150.26	153.84	160.46	
	HLY	16.5976	16.9616	17.3256	17.6896	18.0536	18.4176	18.7816	19.2299	20.0570	
08	ANN	36,760.00	37,755.00	38,750.00	39,745.00	40,740.00	41,735.00	42,730.00	43,754.00	45,643.00	995
	BIW	1,408.69	1,446.82	1,484.94	1,523.06	1,561.19	1,599.31	1,637.43	1,676.66	1,749.04	
	DLY	140.87	144.69	148.50	152.31	156.12	159.94	163.75	167.67	174.91	
	HLY	17.6086	18.0853	18.5618	19.0383	19.5149	19.9914	20.4679	20.9583	21.8630	
09	ANN	37,685.00	38,754.00	39,823.00	40,892.00	41,961.00	43,030.00	44,099.00	45,157.00	47,110.00	1,069
	BIW	1,444.14	1,485.09	1,526.05	1,567.01	1,607.97	1,648.92	1,689.88	1,730.42	1,805.25	
	DLY	144.42	148.51	152.61	156.71	160.80	164.90	168.99	173.05	180.53	
	HLY	18.0518	18.5636	19.0756	19.5876	20.0996	20.6115	21.1235	21.6303	22.5656	
10	ANN	38,697.00	39,851.00	41,005.00	42,159.00	43,313.00	44,467.00	45,621.00	46,717.00	48,740.00	1,154
	BIW	1,482.91	1,527.12	1,571.34	1,615.55	1,659.77	1,703.98	1,748.20	1,790.19	1,867.70	
	DLY	148.30	152.72	157.14	161.56	165.98	170.40	174.82	179.02	186.77	
	HLY	18.5364	19.0890	19.6418	20.1944	20.7471	21.2998	21.8525	22.3774	23.3463	
11	ANN	40,202.00	41,401.00	42,600.00	43,799.00	44,998.00	46,197.00	47,396.00	48,537.00	50,642.00	1,199
	BIW	1,540.57	1,586.51	1,632.45	1,678.39	1,724.33	1,770.27	1,816.20	1,859.92	1,940.57	
	DLY	154.06	158.66	163.25	167.84	172.44	177.03	181.62	186.00	194.06	
	HLY	19.2571	19.8314	20.4056	20.9799	21.5541	22.1284	22.7025	23.2490	24.2571	
12	ANN	41,437.00	42,682.00	43,927.00	45,172.00	46,417.00	47,662.00	48,907.00	50,085.00	52,259.00	1,245
	BIW	1,587.89	1,635.59	1,683.29	1,730.99	1,778.69	1,826.40	1,874.10	1,919.23	2,002.53	
	DLY	158.79	163.56	168.33	173.10	177.87	182.64	187.41	191.93	200.26	
	HLY	19.8486	20.4449	21.0411	21.6374	22.2336	22.8300	23.4263	23.9904	25.0316	
13	ANN	43,649.00	45,197.00	46,745.00	48,293.00	49,841.00	51,389.00	52,937.00	54,216.00	56,576.00	1,548
	BIW	1,672.64	1,731.95	1,791.26	1,850.57	1,909.88	1,969.19	2,028.50	2,077.51	2,167.93	
	DLY	167.27	173.20	179.13	185.06	190.99	196.92	202.85	207.76	216.80	
	HLY	20.9080	21.6494	22.3908	23.1321	23.8735	24.6149	25.3563	25.9689	27.0991	

....."The Annual Salary for each pay group and step is for illustration purposes only and is not meant to be the actual annual salary for the pay group and step."

STATE OF CONNECTICUT  
 JUDICIAL ADMINISTRATIVE SERVICES  
 PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
 40.00 HOUR WEEK WITH NIGHT SHIFT DIFFERENTIAL  
 EFFECTIVE AUGUST 23, 2013

Shift Differential: 0.8500  
 Includes 3.00% Increase

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	AI
14	ANN	45,537.00	47,157.00	48,777.00	50,397.00	52,017.00	53,637.00	55,257.00	56,594.00	59,061.00	1,620
	BIW	1,744.98	1,807.05	1,869.12	1,931.19	1,993.25	2,055.32	2,117.39	2,168.62	2,263.14	
	DLY	174.50	180.71	186.92	193.12	199.33	205.54	211.74	216.87	226.32	
	HLY	21.8123	22.5881	23.3640	24.1399	24.9156	25.6915	26.4674	27.1078	28.2893	
15	ANN	47,515.00	49,187.00	50,859.00	52,531.00	54,203.00	55,875.00	57,547.00	58,941.00	61,514.00	1,672
	BIW	1,820.76	1,884.82	1,948.89	2,012.95	2,077.01	2,141.07	2,205.13	2,258.54	2,357.12	
	DLY	182.08	188.49	194.89	201.30	207.71	214.11	220.52	225.86	235.72	
	HLY	22.7595	23.5603	24.3611	25.1619	25.9626	26.7634	27.5641	28.2318	29.4640	
16	ANN	49,721.00	51,457.00	53,193.00	54,929.00	56,665.00	58,401.00	60,137.00	61,596.00	64,288.00	1,736
	BIW	1,905.28	1,971.80	2,038.31	2,104.82	2,171.34	2,237.85	2,304.37	2,360.27	2,463.41	
	DLY	190.53	197.18	203.84	210.49	217.14	223.79	230.44	236.03	246.35	
	HLY	23.8160	24.6475	25.4789	26.3103	27.1418	27.9731	28.8046	29.5034	30.7926	
17	ANN	52,096.00	53,875.00	55,654.00	57,433.00	59,212.00	60,991.00	62,770.00	64,295.00	67,109.00	1,779
	BIW	1,996.28	2,064.44	2,132.60	2,200.76	2,268.92	2,337.09	2,405.25	2,463.68	2,571.49	
	DLY	199.63	206.45	213.26	220.08	226.90	233.71	240.53	246.37	257.15	
	HLY	24.9535	25.8055	26.6575	27.5095	28.3615	29.2136	30.0656	30.7960	32.1436	
18	ANN	54,628.00	56,457.00	58,286.00	60,115.00	61,944.00	63,773.00	65,602.00	67,198.00	70,142.00	1,829
	BIW	2,093.29	2,163.37	2,233.45	2,303.52	2,373.60	2,443.68	2,513.75	2,574.90	2,687.70	
	DLY	209.33	216.34	223.35	230.36	237.36	244.37	251.38	257.49	268.77	
	HLY	26.1661	27.0421	27.9181	28.7940	29.6700	30.5460	31.4219	32.1863	33.5963	
19	ANN	57,238.00	59,115.00	60,992.00	62,869.00	64,746.00	66,623.00	68,500.00	70,168.00	73,246.00	1,877
	BIW	2,193.29	2,265.21	2,337.12	2,409.04	2,480.96	2,552.87	2,624.79	2,688.69	2,806.63	
	DLY	219.33	226.53	233.72	240.91	248.10	255.29	262.48	268.87	280.67	
	HLY	27.4161	28.3151	29.2140	30.1130	31.0120	31.9109	32.8099	33.6086	35.0829	
20	ANN	60,061.00	61,990.00	63,919.00	65,848.00	67,777.00	69,706.00	71,635.00	73,382.00	76,605.00	1,929
	BIW	2,301.45	2,375.36	2,449.27	2,523.18	2,597.09	2,670.99	2,744.90	2,811.84	2,935.32	
	DLY	230.15	237.54	244.93	252.32	259.71	267.10	274.49	281.19	293.54	
	HLY	28.7681	29.6920	30.6159	31.5398	32.4636	33.3874	34.3113	35.1480	36.6915	

....."The Annual Salary for each pay group and step is for illustration purposes only and is not meant to be the actual annual salary for the pay group and step."

STATE OF CONNECTICUT  
 JUDICIAL ADMINISTRATIVE SERVICES  
 PAYROLL MANAGEMENT SYSTEM

Bargaining Unit: 43

JUDICIAL EMPLOYEES (AFSCME)  
 40.00 HOUR WEEK WITH NIGHT SHIFT DIFFERENTIAL  
 EFFECTIVE AUGUST 23, 2013

Shift Differential: 0.8500  
 Includes 3.00% Increase

GRP	PER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	AI
21	ANN	62,941.00	64,914.00	66,887.00	68,860.00	70,833.00	72,806.00	74,779.00	76,604.00	79,972.00	1,973
	BIW	2,411.80	2,487.39	2,562.99	2,638.58	2,714.17	2,789.77	2,865.36	2,935.28	3,064.33	
	DLY	241.18	248.74	256.30	263.86	271.42	278.98	286.54	293.53	306.44	
	HLY	30.1475	31.0924	32.0374	32.9823	33.9271	34.8721	35.8170	36.6910	38.3041	
22	ANN	64,610.00	66,946.00	69,282.00	71,618.00	73,954.00	76,290.00	78,626.00	80,547.00	84,092.00	2,336
	BIW	2,475.74	2,565.25	2,654.75	2,744.25	2,833.75	2,923.25	3,012.76	3,086.36	3,222.18	
	DLY	247.58	256.53	265.48	274.43	283.38	292.33	301.28	308.64	322.22	
	HLY	30.9468	32.0656	33.1844	34.3031	35.4219	36.5406	37.6595	38.5795	40.2773	
23	ANN	67,584.00	70,025.00	72,466.00	74,907.00	77,348.00	79,789.00	82,230.00	84,242.00	87,953.00	2,441
	BIW	2,589.69	2,683.22	2,776.74	2,870.27	2,963.79	3,057.32	3,150.84	3,227.93	3,370.11	
	DLY	258.97	268.33	277.68	287.03	296.38	305.74	315.09	322.80	337.02	
	HLY	32.3711	33.5403	34.7093	35.8784	37.0474	38.2165	39.3855	40.3491	42.1264	
24	ANN	70,762.00	73,333.00	75,904.00	78,475.00	81,046.00	83,617.00	86,188.00	88,299.00	92,193.00	2,571
	BIW	2,711.45	2,809.96	2,908.46	3,006.97	3,105.48	3,203.98	3,302.49	3,383.37	3,532.56	
	DLY	271.15	281.00	290.85	300.70	310.55	320.40	330.25	338.34	353.26	
	HLY	33.8931	35.1245	36.3558	37.5871	38.8185	40.0498	41.2811	42.2921	44.1570	
25	ANN	74,129.00	76,819.00	79,509.00	82,199.00	84,889.00	87,579.00	90,269.00	92,482.00	96,564.00	2,690
	BIW	2,840.46	2,943.52	3,046.59	3,149.65	3,252.72	3,355.78	3,458.85	3,543.64	3,700.04	
	DLY	284.05	294.36	304.66	314.97	325.28	335.58	345.89	354.37	370.01	
	HLY	35.5058	36.7940	38.0824	39.3706	40.6590	41.9473	43.2356	44.2955	46.2505	

....."The Annual Salary for each pay group and step is for illustration purposes only and is not meant to be the actual annual salary for the pay group and step."