



State Employees Bargaining Agent Coalition

May 11, 2016

- > Administrative & Residual Union Local 4200/AFT
- > AFT Connecticut
- > American Association of University Professors – Connecticut State University
- > American Association of University Professors – UCONN
- > American Federation of State, County, & Municipal Employees - Council 4
- > Congress of Connecticut Community Colleges/ SEIU Local 1973
- > Connecticut Association of Prosecutors
- > Connecticut Employees Union Independent/ SEIU Local 511
- > Connecticut Federation of School Administrators Local 61
- > Connecticut Police and Fire Union/IAFF-IUPA
- > Connecticut State Police Union
- > CSEA SEIU Local 2001
- > International Brotherhood of Police Officers/SEIU Local 731
- > New England Healthcare Employees Union, SEIU District 1199NE
- > UCONN Health Center Faculty-AAUP
- > Judicial Professional Employees Union

Speaker Brendan Sharkey/Brendan.Sharkey@cga.ct.gov

House Majority Leader Joe Aresimowicz/Joe.Aresimowicz@cga.ct.gov

Senate President Pro Temp Marty Looney/looney@senatedems.state.ct.us

Senate Majority Leader Bob Duff/Bob.Duff@cga.ct.gov

Dear Legislative Leaders:

It has come to our attention that a misimpression has been created that SEBAC turned down an offer from the administration that would have avoided the layoff of public service workers (and would thereby have protected the critical services they provide). While it is not our practice to publicly discuss these issues in detail but rather to report on them to our members and our leadership bodies, it is important that we correct any misimpression legislators may have.

So let me say it clearly. **The administration made no offer to SEBAC or its constituent unions to eliminate layoffs.** We have been told only that the administration seeks contract concessions (i.e. hard zeros or worse) *and* layoffs. In addition, they have asked for our "help" in reducing pension and healthcare costs in our existing collective bargaining agreement which expires in 2022, ignoring both the \$950 million in annual savings our prior sacrifices are already providing in the existing budget, and the additional savings that could be had by honoring the SEBAC agreement rather than seeking to change it. **So while no offer was conveyed, their position is simple: zeros or worse, negative changes in pension and healthcare, and layoffs.**

We hope this clarifies any misimpression people may have, but if you have any further questions, please let us know.

Dan Livingston,
Chief Negotiator,
SEBAC

